From: RICHARD PETERSEN

Sent: Wednesday, April 13, 2022 8:29 AM

To: Public Comments

Subject: [EXTERNAL] Superintendent search

I have reviewed the available information on the five candidates for Superintendent. I believe they are all academically qualified. My hope is that whomever you chose will take into account the right of parents to raise their children and have a say in their education, especially when it comes to sex education. I hope you chose someone who will emphasize the honest teaching of American history. They need not make excuses for our failings but should also emphasize the value of our way of life. I hope you will not choose someone who espouses the false narratives of the 1619 Project or Critical Race Theory. The emphasis should be on STEM subjects that will prepare our young people for their entry into the future workforce.

From: Morabito, Joe

Sent: Thursday, April 14, 2022 2:54 PM

To: Public Comments

Subject: [EXTERNAL] Selecting A New Superintendent

Given three failed Superintendents in a row, it is critical that the Washoe School Board get this right. There were no Conservatives on the Selection Committee, which appeared to be intentional, so we had no access to this process or the additional 25 candidates that apparently were eliminated by Bryan. As such, there is no way to know if the five finalist candidates really are the best available. Further, given up coming School Board elections and the likelihood of potential changes that may be coming, it would be prudent for the current School Board to wait on this decision. If the composition of the Board changes next November, it could result in termination of the new Superintendent. What's the rush? The Board can appoint an interim Superintendent until the next Board is seated. Life as we know it will not end. The serious problems the district has faced for years will still be there. JM

Joseph Morabito

From: WCSD_Communications

Sent: Monday, April 18, 2022 9:17 AM

To: Batchelder, Jennifer

Subject: FW: [EXTERNAL] Please forward to school board members (trustees). Comment

----Original Message-----

From: Linda

Sent: Friday, April 15, 2022 10:15 PM

To: WCSD_Communications < WCSD_Communications@washoeschools.net>

Subject: [EXTERNAL] Please forward to school board members (trustees). Comment

Dear WCSD Trustees,

Please accept my citizen comment.

It's come to my attention that a few members of the community may seek to delay the selection of a new Supt.

I look forward to the School Board making a timely and decisive Supt selection well prior to the start of school (Fall 2022).

As a retired Educator, I know the importance of having staff selected well prior to start of school. This is so important at the highest district leadership level - the Supt.

You have several quality candidates for Supt now. I look forward to the timely selection of a new Supt. Thank you for your work on the Board.

Linda Herrick Washoe County Citizen Reno NV 88523

Sent from my iPhone

From: Chip Evans

Sent: Monday, April 18, 2022 1:14 PM

To: BoardMembers
Cc: Public Comments

Subject: [EXTERNAL] Please Proceed

Dear WCSD Board of Trustees,

I understand that there is a small, extremist group that is attempting to convince you to not move forward with the hiring of a new WCSD Superintendent until next January, which would delay the hiring of a new Superintendent for at least a year.

As a citizen of Washoe County, I feel strongly that our community deserves a fully-functioning school district that provides quality public education to our children. Having a qualified and talented Superintendent guiding the district is essential to ensure its ability to effectively operate and meet its primary responsibility, ensuring the education of 63000+ students, regardless of any future election cycle.

In addition, you have already invested time and taxpayer dollars into a very thoughtful and participatory selection process, and as a taxpayer, I implore you to not waste those resources by stopping the process now.

Moving forward with the Superintendent hiring process is the appropriate and responsible thing to do. I encourage you to do so.

Thank you,

Chip

Chip Evans

From: Tammy Soong

Sent:Monday, April 18, 2022 2:27 PMTo:BoardMembers; Public CommentsSubject:[EXTERNAL] Superintendent hiring

Dear WCSD Board of Trustees,

It has come to my attention that a small, vocal, extremist group is trying to delay you from hiring a new WCSD Superintendent until next January. As the parent of a WCSD student, I believe we need to fill that position as soon as possible if our district has any chance of functioning effectively. Finding a superintendent replacement is the job of the WCSD Board. There's a vacancy, and it needs to be filled.

Sincerely, Tamara Soong



From: Christine Mcavoy

Sent: Monday, April 18, 2022 3:34 PM

To: Public Comments

Subject: [EXTERNAL] Question regarding the Budget

With the understanding that the Washoe County School District's job is to get students to school and educate them, then how is that with a budget of approximately 1.3 billion dollars the District has failed to hire bus driver's and teachers?

Thank you, Christine McAvoy From: Veronica Frenkel

Sent: Monday, April 18, 2022 4:31 PM **To:** BoardMembers; Public Comments

Cc: Gmail

Subject: [EXTERNAL] Please proceed with Superintendent Selection

Dear Board of Trustees,

I write as a 25-year resident of Washoe County, a parent of a former WCSD student and TMCC High School graduate, and a former School Board Trustee. I am also submitting my comments below as public comment for your 4/26/22 board meeting, and I appreciate your entering it into the record at that time.

I understand that there is a small group in the community that is pressuring the Board to delay the hiring decision for a new Superintendent until any new Board members who win election this November are seated in January. I write to convey my strong support for moving forward with the current Superintendent hiring process as originally planned and voted on unanimously by the Trustees.

The argument to delay the Superintendent hiring process is based on the assumption that any newly elected board members should have the right to select the Superintendent. This assumption is inherently flawed.

At risk of stating the obvious, because of the two-year election cycles that exist, it is always possible (and probable) that the School Board may change its makeup, at least slightly, with each two-year cycle (or even more frequently, as the past several years have shown us). Having newly elected School Board members insist on their "right" to change the district's leadership would lead to the hiring and firing of new superintendents every two years. That instability and constant change in leadership has been proven through education research to be tremendously detrimental to student outcomes and success. In addition, governance research demonstrates that such turnover in school leadership makes developing and successfully implementing a thoughtful and student-focused strategic plan virtually impossible.

It is and has always been the case that any newly elected School Board member inherits the existing policies and legally-binding contracts decided upon by their predecessors, including contract agreements in place with the current Superintendent. These existing contracts and policies continue with any new members, unless and until the Board formally and collectively revisits previous decisions and/or makes new decisions through a thoughtful, deliberate process and majority decision. This is the reality of all elected bodies, including other local elected bodies such as the Cities of Reno and Sparks and Washoe County. This reality should not come as a surprise to any of the current candidates for School Board, provided they understand the way the School District and the law operate and if they have even the most limited understanding of governance principles. It should never be the expectation of any candidate for School Board that they will immediately get to handpick the Superintendent of their choice upon election. That expectation is shortsighted and, frankly, arrogant, and it demonstrates selfishness and a lack of focus on what should be a Board Member's primary responsibility, i.e., overseeing and supporting a highly-functioning, stable, and efficient system of public education in Washoe County.

Moreover, our community should not have to wait another year for a Superintendent to be selected. The seating of the Board Members elected in November will not occur for nine months, next January. To restart the entire 5–6-month Superintendent recruitment and selection process at that time would result in the

District being without a superintendent for at least a year. That is completely unacceptable. Who would lead the WCSD during the 2022-23 school year? I have no doubt that the talented and committed WCSD teachers, administrators, education support professionals, and central office staff would work hard to keep the ship afloat. However, don't our kids deserve better than that? Don't they deserve an organization that has strong and capable leadership that enables it to run effectively and smoothly so that it delivers the high-quality public education our community deserves? Having a Superintendent at the helm of the WCSD is essential to ensure its ability to effectively operate. Our students and families are counting on it.

During the past several months, you have undertaken a thoughtful, deliberate, and participatory process for recruiting and selecting the new superintendent, one which *all of you* voted to undertake months ago. I wholeheartedly commend you for the lengths to which you have gone to involve District employees, parents, students, and the community in this collaborative process. You, District staff, and the community have invested significant time and financial resources to implement this process, **an investment that should not be wasted**. Those who are asking you to scrap that investment and to just start over again next year are asking you to be fiduciarily irresponsible to the taxpayers, which should disturb all of us.

The work of the district, i.e., educating 63000+ students, must continue regardless of any future election cycle. That is the community's expectation and should be your priority. **Moving forward with and completing your hiring process is the appropriate and responsible thing to do.** Thank you.

And I thank you for your commitment to public education and for your service to our community.

Sincere regards,

Veronica Frenkel, MA, CEC, SPHR

From: Laynette Evans

Sent: Tuesday, April 19, 2022 10:58 AM

To: BoardMembers; Public Comments; Laynette Evans

Subject: [EXTERNAL] School Board: Please proceed with hiring WCSD Superintendent

Dear WCSD Board of Trustees,

I understand that there is a small, extremist group that is attempting to convince you to not move forward with the hiring of a new WCSD Superintendent until next January, which would delay the hiring of a new Superintendent for at least a year.

As a citizen of Washoe County, I feel strongly that our community deserves a fully functioning school district that provides quality public education to our children. Having a qualified and talented Superintendent guiding the district is essential to ensure its ability to effectively operate and meet its primary responsibility, ensuring the education of 63000+ students, regardless of any future election cycle.

In addition, you have already invested time and taxpayer dollars into a very thoughtful and participatory selection process, and as a taxpayer, I implore you to not waste those resources by stopping the process now.

Moving forward with the Superintendent hiring process is the appropriate and responsible thing to do. I encourage you to do so.

Thank you, Laynette Evans

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Laynette Evans